Posts lying vacant in different departments of the ministry

3970. SHRI RAMA MUNI REDDY SIRIGIREDDEY: Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) the number of vacancies in different departments of his Ministry during the last three years; year-wise, department-wise and category-wise;

(b) the reasons for not filling these vacancies since they fell vacant;

(c) whether it is also a fact that his Ministry has not implemented a number of projects planned for Prasar Bharati in 2001-2002 and 2002-2003; and

(d) if so, the details of projects that have not been able to complete in the List three years?

TH£ MINISTf R OF STATE OF THE MINISTRY OF INFORMATION AND BROADCASTING (SHRI RAVI SHANKAR PRASAD): (a) to (d) The information is being collected and will be laid on the Table of the House.

SC guidelines to check the sexual abuse of women at workplace

†3971. SHRIMATI SAROJ DUBEY: Will the Minister of LAW AND JUSTICE be pleased to state:

(a) whether some guidelines have been issued by the Supreme Court to check the sexual abuse of women at the workplace and to maintain her dignity;

(b) if so, the details thereof; and

(c) whether these guidelines have been fully observed by Government?

THE MINISTER OF LAW AND JUSTICE (SHRI ARUN JAITLEY): (a) and (b) The Hon'ble Supreme Court, in its judgement dated 13th August, 1997 in the case of Vishaka & Ors. Vs. State of Rajasthan & Ors. Laid down guidelines and norms to prevent sexual harassment for women at workplace. These guidelines stipulate, *inter-alia,* setting up of Complaint Committees as a part of complaint mechanism to redress the complaint made by the victim. These guidelines are required to be followed by all the employers, whether in public or private sector.

† Original notice of the question was received in Hindi.